



"RE-BUILDING THE CITY'S WATER SYSTEMS FOR THE 21ST CENTURY"

Sewerage & Water Board OF NEW ORLEANS

MITCHELL J. LANDRIEU, President
SCOTT JACOBS, President Pro-Tem

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November 14, 2016

The Strategy Committee met on Monday, November 14, 2016 in the 2nd Floor Board Room, 625 St. Joseph Street, New Orleans, LA. The meeting convened at approximately 11:30 A.M.

PRESENT:

Marion Bracy, Chair
Dr. Tamika Duplessis
Kerri Kane

ABSENT:

Robin Barnes
Kimberly Thomas

OTHER COMMITTEE/BOARD MEMBERS PRESENT:

Scott Jacobs
Eric Blue
Ralph Johnson

ACTION ITEMS:

There were no action items to come before the Strategy Committee.

PRESENTATION ITEMS:

James Brittain, Vice-President of Management Advisory Group International, Inc., and Dottie Reese, Principal with DMM & Associates, presented the Classification, Compensation and Organization Analysis Study.

Sharon Judkins presented the Monthly Human Resources Activity Report for the Period October 1 through October 31, 2016. Ms. Judkins also gave an overview of the Human Resources Activities.

Cedric S. Grant presented the Executive Director's contract(s) for \$1,000,000.00 or less.

Robert Miller presented the 2016-2025 Financial Plan prepared by Black & Veatch.

INFORMATION ITEMS:

There were no information items to come before the Strategy Committee.

ANY OTHER MATTERS:

There being no further business to come before the Strategy Committee, the meeting adjourned at approximately 12:28 P.M.

Also in attendance were Cedric S. Grant, Executive Director; Robert Miller, Deputy Director, CFO; Joseph Becker, General Superintendent; Bruce Adams, Deputy General Superintendent; Nolan Lambert, Special Counsel; Harold Marchand, Deputy Special Counsel; Yolanda Grinstead, Legal Department; Sharon Judkins, Deputy Director, Administration; Lawrence Anderson, Personnel Department; Kathleen Lafrance, Jasmin Lawrence, Board Relations Staff; Stephen Stuart, BGR; James Brittain, Management Advisory Group International, Inc.; Dottie Reese, DMM & Associates.

Respectfully Submitted,

Marion Bracy, Chair